**Firefighter (2025)**

**Checklist #14**

| **Location:** |  |
| --- | --- |
| **Date:**  MM/DD/YY |  |
| **Respondent:**  First, Last |  |
| **Number of Years as a Firefighter:** |  |
| **Reviewed by:**  First, Last |  |

**For the National Preparedness Review, you will need to have the following items available for review:**

| **CHECKLIST ITEM #** | **DOCUMENTATION** |
| --- | --- |
| 1, 2, 3, 8 | Documentation |
| 4 | BLM form 1112-11 and a valid current state driver’s license |
| 5 | BL-300 or RT-301 form |
| 7 | IRPG |
| 11 | Employee IDP |
| 14 | Incident qualification card (Red Card) |
| 15 | EPAP |
| 16 | Position task book documentation |
| 17 | DI-105 (Receipt for Property) |
| 18 | Required PPE |
|  | [*Interagency Standards for Fire and Fire Aviation Operations*](https://www.nifc.gov/standards/guides/red-book) |

| **CHECKLIST ITEM #** | **CHECKLIST REFERENCES** |
| --- | --- |
| 10, 13 | [Employee Orientation Checklist](https://www.nifc.gov/standards/blm-preparedness-review) |

**TRAINING AND READINESS**

***Key Code: E = Exceeds Standard, M = Meets Standard, NI = Needs Improvement, NR = Not Reviewed***

| **ITEM** | **DESCRIPTION** | **CODE**  **(E/M/NI/NR)** | **REMARKS** |
| --- | --- | --- | --- |
| 1 | *Wildland Fire Safety Training Annual Refresher*, (RT-130), or Basic Firefighter Training is completed.  *[RB Ch 13]* |  |  |
| 2 | Safety meetings are conducted, and project level risk assessments (RA) are reviewed and signed prior to any non-routine task or at the beginning of the fire season.  *[RB Ch 7]* |  |  |
| 3 | If required for position, defensive driving training is complete.  *[RB Ch 2]* |  |  |
| 4 | Individual has BLM form 1112-11 and a valid current state driver’s license on file if driving a government vehicle or to drive private or rental vehicles for government business.  *[RB Ch 7]* |  |  |
| 5 | All crew personnel have completed Fire Vehicle Driver Orientation (BL-300, once) and/or Fire Vehicle Driver Refresher Training (RT-301, annually).  *[RB Ch 2]* |  |  |
| 6 | Firefighter participates in the unit’s fitness program.  *[RB Ch 2]* |  |  |
| 7 | Employee has *NWCG Incident Response Pocket Guide* (IRPG) current version.  *[RB Ch 7]* |  |  |
| 8 | Employee is familiar with SAFENET and SAFECOM programs and understands reporting procedures.  *[RB Ch 7, Ch 16]* |  |  |

**JOB ORIENTATION TRAINING**

***Key Code: E = Exceeds Standard, M = Meets Standard, NI = Needs Improvement, NR = Not Reviewed***

| **ITEM** | **DESCRIPTION** | **CODE**  **(E/M/NI/NR)** | **REMARKS** |
| --- | --- | --- | --- |
| 9 | Employee has attended orientation to include: |  |  |
|  | 1. Mutual respect/civil rights   *[RB Ch 2]* |  |  |
|  | 1. Local resource management issues   *[Employee Orientation Checklist]* |  |  |
|  | 1. Roles and responsibilities/chain of command/unit table of organization   *[Employee Orientation Checklist]* |  |  |
|  | 1. First aid and CPR are current   *[RB Ch 2]* |  |  |
|  | 1. Bloodborne pathogen training is complete   *[RB Ch 2]* |  |  |
|  | 1. Hearing conservation   *[RB Ch 2]* |  |  |
|  | 1. HAZWOPER – Field Awareness   *[RB Ch 2]* |  |  |
| 10 | Employee is familiar with employment options, career paths, and position requirements for:  *[Employee Orientation Checklist]* |  |  |
|  | 1. BLM fire and aviation positions |  |  |
|  | 1. Non-fire positions in the BLM |  |  |
|  | 1. Positions with other federal agencies |  |  |
| 11 | Each employee has a signed individual development plan (IDP) on file.  *[2023.11.02 IDP Requirement Memo; 370 DM 410]* |  |  |
| 12 | Employee is familiar with Interagency Fire Program Management (IFPM) requirements, National Wildfire Coordinating Group (NWCG) and agency-specific incident management position requirements.  *[Employee Orientation Checklist]* |  |  |
| 13 | Employee is familiar with DOI Personnel Bulletin 18-01 ([PB 18-01](https://www.doi.gov/employees/anti-harassment/personnel-bulletin-18-01)) *Prevention and Elimination of Harassing Conduct*.  *[Employee Orientation Checklist]* |  |  |

**LEADERSHIP AND MANAGEMENT**

***Key Code: E = Exceeds Standard, M = Meets Standard, NI = Needs Improvement, NR = Not Reviewed***

| **ITEM** | **DESCRIPTION** | **CODE**  **(E/M/NI/NR)** | **REMARKS** |
| --- | --- | --- | --- |
| 14 | Incident qualification card (Red Card) is current.  *[RB Ch 13]* |  |  |
| 15 | Employee Performance Appraisal Plan (EPAP) is initiated and has been reviewed and signed by employee, if eligible.  *[370 DM 430]* |  |  |
| 16 | Position task books are properly initiated, reviewed, and documented.  *[RB Ch 13]* |  |  |
| 17 | Complies with established property control/management measures.  *[BLM Manual 1520; DI-105]* |  |  |

**PERSONAL PROTECTIVE EQUIPMENT (PPE)**

***Key Code: E = Exceeds Standard, M = Meets Standard, NI = Needs Improvement, NR = Not Reviewed***

| **ITEM** | **DESCRIPTION** | **CODE**  **(E/M/NI/NR)** | **REMARKS** |
| --- | --- | --- | --- |
| 18 | Required Fireline PPE |  |  |
|  | 1. Wildland fire boots are a minimum of 8-inch-high, lace-type, exterior-leather work boots with melt-resistant, lug soles; Alaska is exempt from the lug sole requirement   *[RB Ch 7]* |  |  |
|  | 1. Fire shelter is M-2002, Forest Service specification 5100-606 compliant  * Regular sized fire shelters are not manufactured prior to 2006 * Fire shelter is inspected and meets standards * Fire shelter training and practice drills are conducted   *[RB Ch 7]* |  |  |
|  | 1. Helmet meets ANSI Z89.1 or equivalent helmet meeting ANSI Z89.1 type 1, class G, or NFPA 1977; chinstrap required   *[RB Ch 7]* |  |  |
|  | 1. Hearing protection is worn by personnel exposed to a noise level in excess of 85db  * Includes, but is not limited to, chainsaw operators/fallers, pump operators, helibase and aircraft ramp personnel, and wildland fire chemical mixing personnel   *[RB Ch 7]* |  |  |
|  | 1. Goggles/safety glasses/mesh eyewear  * Positions requiring eye protection are nozzle operator, chainsaw operator/faller, helibase and ramp personnel, wildland fire chemical mixing personnel, and positions and/or activities identified in a JHA/RA * Eye protection worn during all chainsaw operations including cleaning and fueling (meeting ANSI Z87.1). Steel mesh safety goggles are allowed during falling, bucking, and brushing operations. Face shield is only required where face protection is identified in a JHA/RA and must meet ANSI Z87.1   *[RB Ch 7]* |  |  |
|  | 1. Long-sleeved, flame-resistant shirt (yellow recommended) is NFPA 1977 compliant   *[RB Ch 7]* |  |  |
|  | 1. Flame-resistant trousers are NFPA 1977 compliant   *[RB Ch 7]* |  |  |
|  | 1. Gloves  * Leather or leather/flame-resistant combination * Flame-resistant flight gloves or NFPA-1977-compliant driving gloves can be used by heavy equipment operators, drivers, and fireline supervisors when not using fireline hand tools * For helicopter observation flights, flight gloves (type GS/FRP-2), all-leather gloves (without synthetic liners) are acceptable if they provide the wearer with wrist coverage and finger dexterity, or flame-resistant Nomex® and leather design (conforms to Military Specification MIL-DTL-81188C)   *[RB Ch 7, 16]* |  |  |
|  | 1. Chainsaw operators wear leg protection that meets NFPA 1977  * Swampers wear leg protection when the need is demonstrated by a risk analysis considering the proximity to the sawyer, slope, fuel type, etc * All other chainsaw leg protection must be removed from service * Chainsaw leg protection shall be maintained according to manufacturer instructions   *[RB Ch 7]* |  |  |
|  | 1. Additional PPE as identified by local conditions, Safety Data Sheet, or JHA/RA   *[RB Ch 7]* |  |  |
|  | 1. Individual is trained in the use of all required PPE   *[RB Ch 7, Ch 14]* |  |  |
|  | 1. Personal fire gear bag and line gear are ready   *[Best Management Practice]* |  |  |
|  | m. All equipment meets weight standard  *[National Interagency Standards for Resource Mobilization]* |  |  |