FMB
Fire Management Board

Interagency Fire Program Management
Selective Placement Factors for IFPM Positions

12 March 2019

Position Mnemonic	Position Name	Position Complexity	Selective Placement Factors			Currency Required for NWCG Qualifications
			Primary Core Requirement(s)	Secondary Core Requirement	Required Training	
NFPM	National Fire Program Manager		TFLD	ICT3 or T2 C&G or RXB2	M-581 or M-582[1]	No
GFPM	Geographic Area Fire Program Manager		TFLD	ICT3 or T2 C&G or RXB2	M-581 or M-582[1]	No
UFPM	Unit Fire Program Manager	High pathway #1	DIVS	ICT3 or RXB2	M-581[2] (See note below)	No
		High Pathway #2	ASGS	ICT3	M-581[2] (See note below)	No
		Moderate Pathway # 1	TFLD	ICT3 or RXB2	M-581[2] (See note below)	No
		Moderate Pathway # 2	HEBM[3]	ICT3	M-581[2] (See note below)	No
		Low	ENGB or CRWB or HMGB	ICT4 or RXB2		Yes
WFOS	Wildland Fire Operations Specialist	High Pathway #1	DIVS	ICT3 or RXB2		Yes
		High Pathway #2	ASGS	ICT3		Yes
		Moderate Pathway # 1	TFLD	ICT3 or RXB2		Yes
		Moderate Pathway # 2	HEBM[3]	ICT3		Yes
		Low	ENGB or CRWB or HMGB	ICT4		Yes

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PFFS	Prescribed Fire and Fuels Specialist	High	RXB2	ICT3 or TFLD or HEBM[3]		Yes
		Moderate	RXB2	ENGB or CRWB or HMGB		Yes
		Low	ENGB or CRWB or FIRB or HMGB	ICT4		Yes
SEOP	Supervisory Fire Engine Operator	Supervising 3 Or Fewer Crewmembers	ENGB	ICT5	S-211	Yes
EMLS	Engine Module Supervisor	Supervising 4 Or More Crewmembers	ENGB	ICT4		Yes
IHCS	Interagency Hotshot Crew Superintendent		TFLD and ICT4 and FIRB			Yes
HEMG	Helicopter Manager		HEBM[3]	ICT4		Yes
SFF	Senior Firefighter		FFT1		S-290	Yes
CMGR	Center Manager	High	EDSD	90 days of wildland firefighting experience	S-491	No
		Moderate				No
ACMG	Initial Attack Lead Dispatcher/Assistant Center Manager		EDSD	90 days of wildland firefighting experience		No

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NOTE: For IFPM positions with multiple NWCG qualification pathways, qualifications cannot be exchanged between pathways.   For Example: In order to qualify for a moderate complexity Unit Fire Program Manager position, applicants with only HEBM and RXB2 would not meet the requirements. Applicants who have HEBM and ICT3 would meet the minimum NWCG selective placement factors under qualification pathway # 2.

1. The National Fire Management Leadership (NFML) course will be assigned the M-582 course number and retitled: Fire Program Management – Leading Complex Programs. NFML and M-582 both meet the training requirement for these positions.

2. Local Fire Management Leadership (LFML) and M-581, Fire Program Management courses have been combined and will be delivered as M-581, Fire Program Management – An Overview. Completion of LFML, M-581, Fire Program Management, or M-581, Fire Program Management – An Overview meet the training requirement for this position.

   The DOI Bureaus will administer the M-581 training requirement for Unit Fire Program Managers as a condition of employment required to be completed within one year of entry on duty. The USDA Forest Service will administer M-581 required as a condition of hire for all applicants.

3. Helibase Type 1 (HEB1) and Helibase Type 2 (HEB2) positions have been combined to Helibase Manager (HEBM) position. Incident qualification records in all systems have been updated to reflect this change.