

National Multi-Agency Coordinating Group

3833 South Development Avenue; Boise, ID 83705

NMAC Correspondence M2025-02

March 4, 2025

To: Geographic Area Coordinating Groups

From: National Multi-Agency Coordinating Group

Subject: 2025 Complex Incident Management Team (CIMT) Standard Configuration

On February 18, 2025, the National Multi-Agency Coordinating Group (NMAC) issued memorandum M2025-01 2025 Incident Management Team (IMT) Standard Configurations and National Rotation Business Rules (<https://www.nifc.gov/nicc/nmac>) which communicated Complex Incident Management Team (CIMT) roster mobilization standards planned for inclusion in the 2025 *National Interagency Standards for Resource Mobilization (NISRM)*. Specifically, the standard specified a minimum CIMT mobilization roster of 24 specific positions required for mobilization.

Since issuance of NMAC memorandum M2025-01, NMAC sees the need to provide flexibility to ensure CIMT availability for mobilizations based on the current and anticipated changes in the federal workforce. The 24 specific positions noted as required for mobilization will now be recommended for fill for mobilization in 2025 (<https://www.nifc.gov/nicc/logistics/overhead>); CIMTs should still make every effort to fill those positions to maintain viability and meet expectations. The 2025 *NISRM* will reflect the following CIMT mobilization requirements:

- CIMTs must fill the seven required Complex Command and General Staff (C&G) positions.
- An additional 17 discretionary qualified positions, for a minimum of 24 positions, are required for mobilization.
- The list of 24 specific positions is recommended but not required for the minimum roster.
- ICs may also fill up to 51 discretionary positions, qualified or trainee, for mobilization.
- Mobilization of more than 75 rostered personnel requires documentation and signature by the Agency Administrator.

NMAC will revisit the specific 24 required positions for mobilization for 2026 to accomplish the desired intent for mobilization standards.

There are no changes to the national rotation process or the Type 3 IMT mobilization requirements outlined in memorandum M2025-01. Please direct any questions to your NMAC liaison.

/s/ Dave Haston, Chair, National Multi-Agency Coordinating Group

cc:
National Multi-Agency Coordinating Group Representatives
Geographic Area Coordination Center Managers
Incident Commanders Advisory Council
Incident Workforce Development Group

