

## 2025 Complex Incident Management Team (CIMT) Configuration Standard

POSITIONS	##	NOTES
Minimum Required Qualified Positions	7	MUST Fill with Complex Command and General Staff (C&G)
Minimum Discretionary Qualified Positions	17	MUST Fill with discretionary positions, see recommended below
Additional Discretionary Positions	Up to 51	MAY be filled as qualified or trainee at IC discretion
<b>Maximum Rostered Personnel</b>	75	CANNOT exceed without documented negotiation

Roster	Required Qualified Positions	Function	Notes
1	Incident Commander Complex (ICCI)	Command	
2	Safety Officer Complex (SOFC)	Command	
3	Public Information Officer Complex (PIOC)	Command	
4	Operations Section Chief (OSCC)	Operations	
5	Planning Section Chief (PSCC)	Planning	
6	Logistics Section Chief (LSCC)	Logistics	
7	Finance Section Chief (FSCC)	Finance	

Roster	Recommended Discretionary Positions	Function	Notes
1	Liaison Officer (LOFR)	Command	
2	Operations Section Chief (OSCC)	Operations	
3	Operations Section Chief (OSCC)	Operations	
4	Air Operations Branch Director (AOBD)	Operations	
5	Division/Group Supervisor (DIVS)	Operations	
6	Division/Group Supervisor (DIVS)	Operations	
7	Division/Group Supervisor (DIVS)	Operations	
8	Unit Leader	Planning	Discretionary, any Planning Unit Leader
9	Unit Leader	Planning	Discretionary, any Planning Unit Leader
10	Unit Leader	Planning	Discretionary, any Planning Unit Leader
11	Communications Unit Leader (COML)	Logistics	
12	Medical Unit Leader (MEDL)	Logistics	
13	Unit Leader	Logistics	Discretionary, any Logistics Unit Leader
14	Unit Leader	Logistics	Discretionary, any Logistics Unit Leader
15	Unit Leader	Finance	Discretionary, any Finance Unit Leader
16	Unit Leader	Finance	Discretionary, any Finance Unit Leader
17	Unit Leader	Finance	Discretionary, any Finance Unit Leader
Up to 51	<b>Additional Discretionary Positions</b>	Any	MAY be filled as qualified or trainee at IC discretion
Up to 75	<b>Maximum Rostered Personnel</b>		CANNOT exceed without documented negotiation

See *National Interagency Standards for Resource Mobilization*, Chapter 20, for additional information.

<https://www.nifc.gov/nicc/logistics/reference-documents>